CMBC

Lead Pastor Position

Century Meadows Baptist Church is a multigenerational church of approximately 250 people. Located in the city of Camrose, we have served our agriculturally based community for 120 years. Our history reveals a heartbeat for missions, seniors, children, and youth ministries. As a church we desire to follow Christ, be connected to each other, and serve our community.

Our Values

- Reaching the lost with the gospel of Christ in our community and around the world
- Providing a loving, supportive community
- Growing in the knowledge of the Word of God
- Prayer

Contact

WEBSITE: www.centurymeadows.ca
EMAIL: jobs@centurymeadows.ca

Responsibilities

The Lead Pastor will serve in three critical roles under the authority of the Board: Preaching Ministry, Pastoral Ministry, and Ministry Development.

Preaching Ministry

Our lead pastor needs to be a preacher and student of the Word of God, supporting healthy discussions of Scripture that encourage unity in the body of Christ. The lead pastor will be responsible for directing the Sunday worship services.

Pastoral Ministry

Our lead pastor needs to develop a caring, shepherding relationship with the congregation. The lead pastor needs to encourage and lead in the discipline of prayer. Expertise and experience will be required to provide short-term counselling in cooperation with the staff and volunteers. Concern for people will be essential to provide congregational care and visitation in cooperation with the Deacon team. The lead pastor will be available to officiate at weddings, funerals, baptisms and baby dedications.

Ministry Development

Our lead pastor is responsible for the day-to-day oversight of ministry work and staff, providing spiritual insight to ensure ministries are consistent with scripture, and implementing and guiding the church's mission, vision and strategy. The lead pastor needs to mentor and support volunteers, identify and disciple leaders, and prepare and encourage God's people to become mature in Christ.

Photo by Aaron Burden on Unsplash

Provisional Mission Statement

Living out the hope we have in Jesus through extraordinary love for others.

Provisional Vision Statement

To be a radically transformed and connected community, following Christ's example to serve others.

Skills:

- Skilled in studying the Scriptures and communicating its truths with accuracy and reverence in a way that is relatable, interesting and applicable.
- A love for God's people – authentic concern for the welfare of others and a good listener.
- Able to help people in crisis & conflict
- Able to bring people together in unity & reconciliation

Qualifications:

- A Master of Divinity or equivalent degree from a recognized post-secondary institution, or working on such a degree.
- Prior experience as a lead pastor is preferred.
- Strives to meet the qualifications of a leader as found in 1&2 Timothy and Titus.
- Candidates must be in agreement with and abide by the North American Baptist (NAB) Statement of Beliefs and Affirmation of Marriage.

Character Attributes:

- Committed to prayer, worship, and the study of Scriptures
- A servant heart
- An attitude of humility
- A strong desire to continue learning and growing professionally, personally, & spiritually
- A heart for the local community
- Leads collaboratively

Concluding Remarks:

Please send your resumes to jobs@centurymeadows.ca. More information about Camrose and our church can be found at www.centurymeadows.ca.

We will be receiving applications until January 31, 2022 or until a suitable applicant is found.

We look forward to becoming acquainted with you!

Lead Pastor Job Description CMBC

General Description:

As the shepherd of, biblical teacher to, and spiritual mentor for the congregation of Century Meadows Baptist Church (CMBC), the lead pastor will be the primary preacher. He will proclaim God's truth inviting listeners to receive Christ and prepare CMBC to become mature in Christ. He will lead teams of ministry staff, administrative staff, and volunteers to advance the Kingdom of God by overseeing, training, and mentoring them to work towards the mission and vision of the church and to hold true to the things we value. The lead pastor is accountable to and supported by the church board which is accountable to the church membership of whom Christ is the head.

Core Responsibilities:

Preaching and Teaching Ministry

1) *"Preach the Word, correct, rebuke and encourage with great patience and careful instruction*" 2 Tim 4:2. Primary preaching voice for Sunday services.
2) Hold a high view of all of the scriptures, "*All scripture is God-breathed and is useful for…"* 2 Tim 3:16a, encouraging and exhorting the congregation of its efficacy in all areas of life and faith using all of the scriptures given to us. "*An approved workman….who correctly handles the word of truth."* 2 Tim 2:23
3) Oversee and plan Sunday morning services, working with Worship ministry teams including any special services in the CMBC calendar.

Pastoral Ministry

1) Develop a caring and shepherding relationship with the congregation.
2) Work with the Deacon Stewardship Team to provide congregation care and visitation to ensure the development of a supportive community at CMBC. Encourage and lead in the discipline of prayer both corporately and individually.
3) Provide short-term counselling in cooperation with CMBC staff and volunteers.
4) Officiate at significant life moments of the congregation such as weddings, funerals, baptisms and baby dedications.

Ministry Development

1) Oversee all staff and ministry work, providing guidance in keeping ministries to biblical principles and fostering a community of respect.
2) Implement and guide the church's mission, vision and strategy.
3) Identify new leaders and provide intentional mentorship and support to volunteers to effectively "*prepare God's people for works of service so that the body of Christ may be built up...and become mature attaining the whole measure of the fullness of Christ."* Eph 4:11
4) Guide CMBC in ministry direction and re-organization as we reassess community, ministry and congregational needs.
5) Participate as a non-voting board contributor offering spiritual insight and guidance to the church leadership.

Expectations and Outcomes:

- An ever deepening and maturing love for the Lord Jesus and His Church
- Encourage unity in the body
- Foster healthy discussions of Scripture.
- Guide us in implementing our vision to reach our community with the love of Christ

Qualifications:

- A gifted communicator that builds up the body of Christ
- Strives to meet the qualifications of a leader as found in 1 & 2 Timothy and Titus.
- Collaborative Leadership
- Master of Divinity degree or equivalent, or working on the degree
- Prior experience as a lead pastor is preferred.
- Successful candidates must be in agreement with and abide by the North American Baptist (NAB) Statement of Beliefs and Affirmation of Marriage.

Compensation

Our salary and benefit package is based on ABA guidelines and will be negotiated during the interview process.

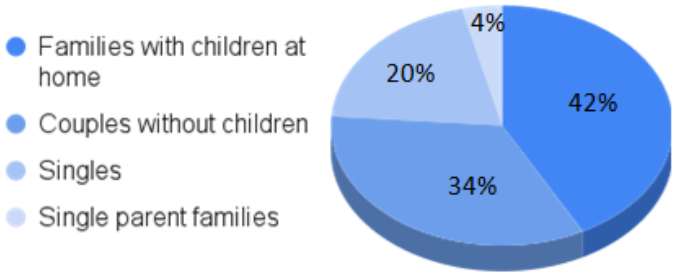
Century Meadows Baptist Church

www.centurymeadows.ca

Church Profile

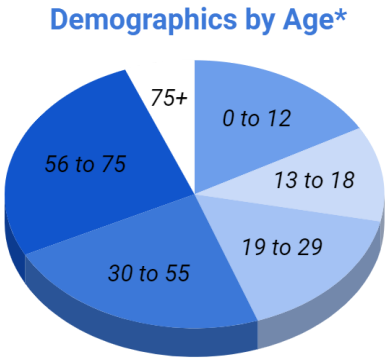
Century Meadows Baptist Church (CMBC) is located in the city of Camrose (pop. 19,333) nestled in an agricultural area of central Alberta that serves a much larger population. Approximately 84% of our families live in town, while the rest reside on acreages, farms, or in nearby villages.

Our church is considered home to close to 200 families of a variety of age and family makeups. The past few years of the pandemic have drastically impacted our Sunday gathering numbers, which were growing and necessitated two services, averaging over 450 people in 2019. Average 2021 in-person attendance was 95, with online views of the service ranging from 80 to 150.



Our diverse age groups are served by a variety of ministries, some of which have continued, with modifications, during the past two years. Others have been temporarily postponed. Our activities/ministries include:

- Awana
- Ignite Children service
- V.B.S.
- Youth
- Young Adults
- Small Bible Study Groups
- Prime Timers (seniors ministry)



Additionally, we give to and serve at a number of international and local missions including a strong involvement at a nearby bible camp.

Budgeted Personnel

Lead Pastor (full time)
Youth Pastor (full time)
Youth Administrative Assistant (part time)
Congregational Care Pastor (temporary part time)
Office Personnel (3 part time)
Custodian (part time)

From German Beginnings to Urban Outreach

CMBC has had a very long history in the area; the original church was started in 1901. Through the years CMBC has had 3 different building locations and 4 name changes.

The move to the city of Camrose in the 1950's enabled congregational growth including a number of young families. Having a very diverse age group from young children to older seniors, continues to be a real blessing for CMBC. In 1978, bare land was donated to the church and a new church building was constructed at our present location.

In 1990, a large addition including a gymnasium, office space, classrooms and a 2nd kitchen were built allowing CMBC to grow in many areas of outreach. A few include: monthly seniors outreach, concerts, Christmas banquets, funerals, weddings, and family functions.

In 1997, CMBC purchased the adjoining property and building to support and grow our youth ministry. The "Crosswalk" has allowed our youth program to have its own space and identity. There has been a very strong youth focus for many years supporting Wednesday night Bible studies and many youth events.

A fairly major renovation was completed November 1, 2021, to add more office space and to enhance the children's ministry wing. This will allow for current and future growth in a number of important areas.

CMBC has been blessed with many godly, committed pastors and staff over the years. Most recently our lead pastor served for 7 years, and the lead pastor before him served for 24 years. He and his wife still live in Camrose and are very well respected as part of the congregation.

The past years have seen many changes: in November 2019, our adult ministries pastor moved to take on the role of campus pastor at Northview Community Church in Mission, B.C.; in February 2020, our lead pastor resigned; and since March 2020, Covid has added many unknowns and challenges.

At present, CMBC is being led by a transitional pastor who started in November 2020. Our youth pastor has temporarily stepped into the associate pastor role with our youth administrative assistant filling in as youth pastor. In this transitional time, we have hired a provisional part time congregational care pastor.

CMBC is always striving to further God's kingdom.